

**UNDERTAKING FOR IMPLEMENTATION OF THE INSPIRE FACULTY FELLOWSHIP**

- The Department of Science and Technology, Government of India, has launched the “**Innovation in Science Pursuit for Inspired Research (INSPIRE)**” program in December 2008. One of the sub-schemes i.e. INSPIRE Faculty fellowship scheme provides consolidated research fellowship to young achievers for independent research and emerge as a leader in the chosen area.
- Each INSPIRE Faculty Fellow and their host shall be required to comply with the following `Terms & Conditions' for implementation of the offer for the next 5 years' period:
- The INSPIRE Faculty Fellowship is generally required to be implemented at any recognized Institute/ University/ Laboratory in the country other than the Institute/ University/ Laboratory where the candidate has completed his/her PhD degree. However, in case a candidate wants to implement the Offer at the same place, specific justification and firm commitment from the host institute towards development of the Candidate as an independent investigator should be clearly indicated and it will be approved by DST on case by case basis.
- The INSPIRE Faculty Fellowship is tenable for a maximum period of 5 (five) years and no further extension will be given as per existing rules. Moreover, one cannot avail two fellowships concurrently during the tenure of this fellowship. This offer does not provide any assurance/guarantee for regular job at any institution in the country after 5 years.
- Each fellow shall receive a consolidated salary of Rs 1,25,000/-per month with an increment of Rs.2000/- every year along with Rs.35 lakh (@Rs 7 lakh per year) of Research Grant for 5 years.
- When a fellow finds a permanent position during the tenure of 5 years, the Fellowship amount shall be discontinued from the day the Fellow joins the permanent position. But the Candidate may continue under the INSPIRE Faculty Fellowship Scheme availing only the Research Grant for the remaining period to carry out research at the new position.
- Fellows shall be eligible to undertake visits at any international Laboratory/ University/ Institute for further exposure and training to carry out research activities up to a maximum period of 18 months either in one or in multiple slots during 5 years of award tenure. The visit abroad will be considered only after completion of 12 months in this scheme. However, visit in multiple slots would be preferred (not more than 6 months in one slot) and the visit shall also be preferable in other than his or her post-doctoral place. This period will be treated as part of the award period. In the event of receiving sustenance allowance from visiting Institute/ University/ Laboratory, the Faculty Fellows may not be eligible for availing the fellowship amount during the visiting period.
- Fellows are eligible to apply for any competitive grant from all funding agencies during the tenure of the INSPIRE Faculty Fellowship.
- Fellows shall be required to submit Annual Progress Report to DST-INSPIRE Program Division. Performance Evaluation at the end of two (2) and 4 (four) years shall be done on the progress of research through a national level Expert Committee and further continuation of support to each fellow shall depend upon the performance assessment by the Committee.
- Fellows will be allowed take Research/Support Staff out of Research Grant as per the regulations of host institution during the Fellowship tenure of 5 years.
- Host institutions should provide a congenial atmosphere for the Fellows to excel in their work, and may view them as potential assets for faculty development without any binding to offer regular job.

- The Annual Research Grant of @ Rs.7 lakh per year (100%) [Rs.35 lakh for 5 years] shall be utilized for incurring expenditures under all Recurring and non-Recurring budget heads like ad-hoc Manpower cost, Consumable, Equipment. The amount under Travel, Contingencies and Overhead budget heads are limited to 10% (i.e. Rs.70000/- per year), 10% (i.e. Rs.70000/- per year) and 5% (i.e. Rs.35000/-per year) respectively. Each Fellow need to provide budget estimate with detailed break up as above for utilization of Research Grant to DST-INSPIRE along with joining documents.
- The Fellows is free to apply for any permanent position elsewhere or at his/her Host Institute that may become available at any time during the 5 years' period and the Host Institute may consider the INSPIRE Faculty Fellow favourably for any faculty/scientist position that may become available during the tenure of this Fellowship.
- Host Institute shall provide access to all common infrastructural facilities including necessary equipments, computational facility and library. Host institute shall also provide decent laboratory and office space during the tenure of the Fellowship.
- Host Institute is responsible for the management of financial and other implementation related matter concerning INSPIRE Faculty Fellow for 5 years. On behalf of the Fellows, host institute shall be responsible for all accounting purposes with the DST-INSPIRE Program. Host Institute will be required to provide Financial Statements every year in a timely manner to DST for considering the release of next installment grant to the Fellows. Host Institutions are responsible for deciding Maternity/other Medical Leaves as per Gol/ Institutional norms.

**DECLARATION:**

I ..... have read the aforesaid 'Terms and Conditions' for Implementation of the INSPIRE Faculty Fellowship at ..... in next 5 years' period and undertake that I agree and shall comply with these 'Terms and Conditions' during the course of 5 years' period for implementing this fellowship offer by me.

**Signature by the Candidate with Date**

**Signature of the Competent Authority\* of the Host Institute with Date & Seal**

[\* Registrar or Vice Chancellor or Director of the University / Institute]