The Department of Science and Technology, Government of India, launched the “Innovation in Science Pursuit for Inspired Research (INSPIRE)” [www.online-inspire.gov.in] Programme in 2008. This programme which covers the age group of 15-35 years, aims to attract young Indian talent towards study of science leading to careers in science. INSPIRE includes four components out of which the INSPIRE Faculty Fellowship Scheme offers post-doctoral fellowships to young achievers for independent research in the near term and emerging as a future leader in the long term.

A) Eligibility

Essential

- Indian citizens and people of Indian origin with PIO status having PhD degree (in science, mathematics, engineering, pharmacy, medicine and agriculture related subjects) from any recognized university in the world.

- Candidates shall possess a minimum of 60% (or equivalent CGPA) marks throughout their academic profile starting from the Higher Secondary Examination (Class 12 onwards).

- Those who have submitted their Ph.D theses and are awaiting the award of the degree are also eligible. However, the selection for INSPIRE Faculty Fellowship will be confirmed only after confirmation of the award of the Ph.D degree.

- The upper age limit as on 1st Jan 2020 is 32 years for General Category. However, for SC and ST candidates, the upper age limit will be 35 years. For persons with benchmark disabilities (Divyangjan with not less than 40 percent of a specified disability) the upper age limit will be 42 years.

- Publication(s) in highly reputed journals demonstrating outstanding research potential of the candidate.

- Candidates who are employed in regular/contractual positions within India may also apply for INSPIRE Faculty Fellowship for improvement and enhancement in their career prospects but, upon selection, the candidates will need to resign (no lien or deputation or any type of leave would be accepted) from the current job and organization before taking up the INSPIRE Faculty Fellowship.

Desirable

- Candidates who are within top 1% in Class 12 examination, IIT-JEE rank holders, 1st rank holders either in graduation or post-graduation level university examinations.
B) Mode of Application

- Two routes, viz. Direct and Nomination mode, are available for application on the online portal by the eligible candidates.

- Candidates, who intend to apply either through Direct or Nomination mode, should apply in the online mode only. To apply ONLINE, please visit the website: www.online-inspire.gov.in and follow the process described therein. After successful submission of the application online, the candidate may obtain a printout of the application and keep it for personal use only.

- Nominations from academic institutions or Industry R&D Centers can also be sent through Vice-Chancellors/ Directors of Institutions/ Heads of Institutions/ Presidents and Fellows of Science Academies or Eminent Scientists from India and abroad based on personal knowledge. Nominations are to be sent to the Indian National Science Academy (INSA), New Delhi only.

C) Method of Selection

- The Indian National Science Academy (INSA), New Delhi, in coordination with DST, is implementing this INSPIRE Faculty Fellowship Scheme up to the stage of recommendation of candidates for INSPIRE Faculty Fellowship.

- A three-tier selections process, viz. recommendations by discipline-based Expert Committees of INSA in case of candidates under Direct and Nomination modes/routes, followed by the Apex Level Committee of INSA. Based on the recommendations of these committees, DST makes the final selection.

D) Amount and Duration of INSPIRE Faculty Fellowship

- Each selected INSPIRE Faculty Fellow will be eligible to receive a consolidated amount of Rs.1,25,000/-p.m as fellowship. In addition, a Research Grant of Rs.7 lakh every year for 5 years will also be provided to each successful candidate including the carry-forward amount, if any, from the previous year. The consolidated amount of Rs.1,25,000 per month is an all-inclusive fellowship and taxable as per the Indian IT Act.

- The INSPIRE Faculty Fellowship is for a maximum period of 5 (five) years. No Fellow shall avail two fellowships concurrently during the tenure of this Fellowship period.

E) Terms and Conditions for Implementation

- Candidates, who have not identified host institutions at the time of their application, should do so immediately after their final selection. All selected candidates should avail the INSPIRE Faculty Fellowship within 3 months of their final selection.

- A selected candidate, who is yet to be awarded the PhD degree, will receive an intimation for submission of his/her PhD degree certificate within 3 months to avoid forfeiting the opportunity. Upon submission of the PhD degree certificate, the Offer Letter will be issued to the candidate through the web portal with 3 months’ validity to undertake the fellowship at the chosen Host Institution.

- Selected INSPIRE Faculty Fellows joining private academic/research institutes shall receive only the Research Grant and their host institutions will have to pay the fellowship amount as per Scheme norms.
In case an INSPIRE Faculty Fellow finds a permanent position during the tenure of the Fellowship, the Fellowship amount shall be discontinued from the day the INSPIRE Faculty Fellow joins the permanent position but he/she may continue with the INSPIRE Faculty Fellowship Scheme availing Research Grant only for the remaining period to carry out research while occupying the new position.

The INSPIRE Faculty Fellow is eligible to apply for any competitive grant from various funding agencies during the tenure of the INSPIRE Faculty Fellowship.

F) Role and requirements of Host Institutions

Host institutions are expected to provide congenial atmosphere to INSPIRE Faculty Fellows to enable them to excel in their work, and should view them as potential assets for faculty development. Host institutes should utilize the presence of INSPIRE Fellows to introduce new areas/directions of research.

Under no circumstances the “INSPIRE Faculty Fellowship” is renewable after 5 years. Host institutions are expected to consider the “INSPIRE Faculty Fellows” for permanent positions in due course, subject to their meeting institutional performance assessment criteria.

Host institutes should provide acceptable laboratory and office space (independently or on shared basis), ensure access to all common infrastructural facilities, computing facilities, library etc., to the INSPIRE Faculty Fellows.

Under the Nomination Mode, in-breeding by host institutions is generally not encouraged. However, in case host institutions are willing to nominate their own Ph.D students under this Scheme, specific justifications and commitment for development of independent directions of research should be provided for consideration.

Host institutes should provide information on whether the INSPIRE Faculty Fellow will be allowed to supervise Ph.D students, hire research fellows, independently or jointly with a permanent faculty member, while hosting the Faculty Fellows.

G) Last date

The INSPIRE Faculty Fellowship shall be regulated as per the guidelines available on the website: www.online-inspire.gov.in Candidates need to visit the website and read the guidelines thoroughly before applying for the INSPIRE Faculty Fellowship scheme.

Last date for making online applications for 'Direct Mode' and 'Nomination Mode’ is 10th September 2020.