

INSPIRE FACULTY -- UNDERTAKING FOR IMPLEMENTATION BY THE CANDIDATES

The Department of Science and Technology, Government of India, has launched the “**Innovation in Science Pursuit for Inspired Research (INSPIRE)**” [<http://www.inspire-dst.gov.in>] program in December 2008. One of the sub-Scheme i.e. INSPIRE Faculty Award has been designed to provide 5 years contractual research award to young achievers for independent research and emerge as a leader in future science & technology.

Each INSPIRE Faculty shall be required to comply the following ‘**Terms & Conditions**’ for implementation of the offer by the candidates during 5 years period:

- The INSPIRE Faculty is generally required to be implemented at any recognized Institute/ University/ Laboratory in the country other than the Institute/ University/ Laboratory where the candidate has completed his/her PhD degree. However, in case the candidate wants to implement the Offer at the same place, specific justification and firm commitment from the host institute towards development of the Candidate as an independent investigator should be clearly indicated and it will be decided case by case basis.
- The INSPIRE Faculty is tenable for a maximum period of 5 (five) years and no further extension will be given as per existing rules. However, one can not avail two fellowships concurrently during the tenure of this Award. However, this offer does not provide any assurance/guarantee for regular job at any institution in the country.
- Each Candidate shall receive compensation of Rs 80,000/- per month with 3.3% increment every year along with Rs 35 lakh (@Rs 7 lakh per year) of Research Grant for 5 years.
- When a Candidate finds a permanent position during the Award tenure of 5 years, the Fellowship amount shall be discontinued from the day the Candidate joins the permanent position. But the Candidate may continue with the INSPIRE Faculty Scheme availing only the Research Grant for the balance period to carry out research at the new position.
- Candidates shall be eligible to undertake short-term visit at any national or international Laboratory/ University/ Institute for further exposure and training to carry out research activities up to a maximum period of 18 months either in one or multiple slots during 5 years of Award tenure. The short-term visit will be considered only after completion of 12 months in this position. However, visit in multiple slots would be preferred (not more than 12 months in one slot) and the short-term visit shall also be preferable in other than his or her post-doctoral place. This period will be treated as part of the Award period. In the event of receiving sustenance allowance from visiting Institute/ University/ Laboratory, the Faculty Candidate may not be eligible for availing the fellowship amount during the visiting period.
- Candidate is eligible to apply for any competitive grant from all funding agencies during the tenure of the INSPIRE Faculty position.
- Candidate shall be required to submit Annual Progress Report to DST-INSPIRE Program Division. Performance evaluation at the end of two (2) and 4 (four) years shall be done on the progress of research achieved by a national level Expert Committee and further continuation of support to each Candidate shall depend upon the performance assessment by the Committee.
- Candidate will be allowed to take Research Staff out of Research Grant support during the Award tenure of 5 years and in the event of getting employment elsewhere other than the present Host Institute, the Candidate shall also be allowed to take the research student along with him/her to new place within the country,
- Host institutions should be encouraged to provide a congenial atmosphere for the Candidates to excel in their work, and may view them as potential assets for faculty development without any binding to offer regular job.

- The annual Research Grant of @ Rs 7 lakh per year (100%) [Rs 35 lakh for 5 years] shall be utilized for incurring expenditures under all Recurring and non-Recurring budget heads like ad-hoc Manpower cost, Consumable, Equipment, except Travel, Contingencies and Overheads which will be limited to 10% (i.e. Rs 70000 per year), 10% (i.e. Rs 70000 per year) and 5% (i.e. Rs 35000 per year) respectively. Each Candidate needs to provide proposal with detailed break up as above for utilization of Research Grant to DST-INSPIRE.
- The candidate is free to apply for any permanent position elsewhere or at his/her Host Institute that may be or become available at any time during the 5 years period and the Host Institute may like to consider the candidate for any faculty/scientist position that may become available during the tenure of this offer.
- Host Institute shall provide access to all common infrastructural facilities including equipments, computational facility and library, acceptable laboratory and office space during the tenure of the offer,
- Host Institute assumes to undertake the financial and other management responsibilities for implementation of the INSPIRE Faculty for 5 years on behalf of the Candidates and shall be responsible for all accounting purposes with the DST-INSPIRE Program. Host Institute will be required to provide Financial Statements every year to consider releasing next installment to Candidate.

DECLARATION:

I ----- have read the aforesaid 'Terms and Conditions' for Implementation of the INSPIRE Faculty at ----- in next 5 years period and undertake that I agree and shall comply with these 'Terms and Conditions' during the course of 5 years period for implementing this Award offer by me.

**Signature by the Candidate with
Date**

**Signature of the Authority*
from the Host Institute with Date &
Seal**

[* Registrar or Vice Chancellor or Director of the University / Institute]