

INSPIRE FACULTY AWARD -- UNDERTAKING FOR IMPLEMENTATION BY THE AWARDEE

The Department of Science and Technology, Government of India, has launched the **“Innovation in Science Pursuit for Inspired Research (INSPIRE)”** [<http://www.inspire-dst.gov.in>] program in December 2008. One of the sub-Scheme i.e. INSPIRE Faculty Award has been designed to provide 5 years contractual research award to young achievers for independent research and emerge as a leader in future science & technology.

Each INSPIRE Faculty Award shall be required to comply the following **‘Terms & Conditions’** for implementation of the Award by the Awardee during 5 years period:

- The INSPIRE Faculty Award is generally required to be implemented at any recognized Institute/ University/ Laboratory in the country other than the Institute/ University/ Laboratory where the candidate has completed his/her PhD degree. However, in case the candidate wants to implement the Award at the same place, specific justification and firm commitment from the host institute towards development of the Awardee as an independent investigator should be clearly indicated and it will be decided case by case basis.
- The INSPIRE Faculty Award is tenable for a maximum period of 5 (five) years and no further extension will be given as per existing rules. However, one can not avail two fellowships concurrently during the tenure of this Award.
- Each Awardee shall receive compensation of Rs 80,000/- per month with 3.3% increment every year which is equivalent to that of an Assistant Professor of an IIT at the time of entry along with Rs 35 lakh (@Rs 7 lakh per year) of Research Grant for 5 years.
- When an Awardee finds a permanent position during the Award tenure of 5 years, the Award amount shall be discontinued from the day the Awardee joins the permanent position. But the Awardee may continue with the INSPIRE Faculty Scheme availing only the Research Grant for the balance period to carry out research at the new position.
- Awardee shall be eligible to undertake short-term visit at any national or international Laboratory/ University/ Institute for further exposure and training to carry out research activities up to a maximum period of 18 months either in one or multiple slots during 5 years of Award tenure. The short-term visit will be considered only after completion of 12 months in Faculty Award position. However, visit in multiple slots would be preferred (not more than 6 months in slot) and the short-term visit shall also be preferable in other than his or her post-doctoral place. This period will be treated as part of the Award period. In the event of receiving sustenance allowance from visiting Institute/ University/ Laboratory, the Faculty Awardee may not be eligible for availing the Award amount during the visiting period.
- Awardee is eligible to apply for any competitive grant from all funding agencies during the tenure of the INSPIRE Faculty position.
- Awardee shall be required to submit Annual Progress Report to DST- Indian National Science Academy (INSA) INSPIRE Cell. Performance evaluation at the end of two (2) and 4 (four) years shall be done on the progress of research achieved by a national level Expert Committee and further continuation of support to each Awardee shall depend upon the performance assessment by the Committee.
- Awardee will be allowed to take Research Staff out of Research Grant support during the Award tenure of 5 years and in the event of getting employment elsewhere other than the present Host Institute, the Awardee shall also be allowed to take the research student along with him/her to new place within the country,
- Host institutions should be encouraged to provide a congenial atmosphere for the awardees to excel in their work, and may view them as potential assets for faculty development.

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- The annual Research Grant of @ Rs 7 lakh per year (100%) [Rs 35 lakh for 5 years] shall be utilized for incurring expenditures under all Recurring and non-Recurring budget heads like ad-hoc Manpower cost, Consumable, Equipment, except Travel, Contingencies and Overheads which will be limited to 10% (i.e. Rs 70000 per year), 10% (i.e. Rs 70000 per year) and 5% (i.e. Rs 35000 per year) respectively.

Each Awardee needs to provide proposal with detailed break up as above for utilization of Research Grant to DST-INSPIRE. Awardee/ Host Institution needs to adhere the approved break up for entire period of 5 years.

- The candidate is free to apply for any permanent position elsewhere or at his/her Host Institute that may be or become available at any time during the 5 years period and the Host Institute may like to consider the candidate for any faculty/scientist position that may become available during the tenure of Faculty Award.
- Host Institute shall provide access to all common infrastructural facilities including equipments, computational facility and library, acceptable laboratory and office space during the tenure of the Award,
- Host Institute assumes to undertake the financial and other management responsibilities for implementation of the INSPIRE Faculty Award for 5 years on behalf of the Awardee and shall be responsible for all accounting purposes with the DST-INSPIRE Program. Host Institute will be required to provide Financial Statements every year to consider releasing next installment to Awardee.

DECLARATION:

I ----- have read the aforesaid 'Terms and Conditions' for implementation of the INSPIRE Faculty Award at ----- in next 5 years period and undertake that I agree and shall comply with these 'Terms and Conditions' during the course of 5 years period for implementing this Award offer by me.

Signature by the Awardee with Date

Signature of the Authority*
from the Host Institute with Date & Seal

[* Registrar or Vice Chancellor or Director of the University / Institute]